

Sustainability Policy

It is the policy of GQS (Global Quality Services) and its business units to maintain sustainable and environmentally friendly operations and practices. GQS is committed to integrating sustainability into its business culture and strategy. GQS wishes to contribute to improving economic, social, and environmental conditions wherever it operates and to build value for future generations. It is committed to ensuring this approach is reflected in the services it provides to customers.

GQS pursues a model of sustainable business, which revolves around continuous innovation in business processes, and the provision of services that support the UN 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals. We strive to implement initiatives in line with the latest United Nations Sustainable Development Goals and we are committed to sharing this information with our stakeholders by means of our primary channels of communication.

A standard sustainable procurement policy integrates commitments and/or operational objectives on all material sourcing risks the company faces. It is communicated to internal and external stakeholders through a formal dedicated document.

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As part of our commitment to sustainability we ensure:

- Actively prevent and limit potential impacts on climate change and the environment caused by our operations, through appropriate policies and management systems based on international standards (such as ISO 14001) and providing guidelines for Environmental Best Practices.
- Define strict controls to manage, handling, storage and disposal of harmful and hazardous substance to minimise their release risks into the environment according to local guidelines and regulations.
- Observance of a series of environmental rules – implemented at global level – focused on waste minimisation, reduction of our emissions and optimisation in the use of natural and clean energy resources.
- Develop innovative services that help to reduce potential environmental impact of our clients in those communities where they operate.

Our Sustainable Procurement Objectives are designed to ensure that our sourcing practices align with our sustainability commitments. These objectives focus on selecting suppliers who adhere to robust environmental and social standards and on equipping our team with the necessary knowledge to support these efforts.

This policy applies to all GQS operations, employees, subcontractors, and business partners.



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Management is responsible for the implementation and regular review of this policy and the Sustainable Procurement System. All employees are responsible for understanding and adhering to this policy, reporting any sustainability issues, and participating in initiatives to reduce environmental impact. Subcontractors are made aware of GQS's sustainability expectations via this policy or specific procedures and are expected to commit to our environmental objectives.

This policy will be reviewed annually for suitability and updated as necessary.

David Cross

David Cross
Managing Director,
GQS