



Sustainability Policy

It is the policy of GQS (Global Quality Services) and its business units to maintain sustainable and environmentally friendly operations and practices.

GQS's is committed to integrate sustainability into its business culture and strategy. GQS wishes to contribute to improving economic, social and environmental conditions wherever it operates, and to build value for future generations. It is committed to ensuring this approach is reflected in the services it provides to customers. GQS pursues a model of sustainable business, which revolves around continuous innovation in business processes, and the provision of services that support the UN 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals.

We strive to implement initiatives in line with the latest United Nations Sustainable Development Goals and we are committed to share this information with our stakeholders by means of our primary channels of communication.

As part of our commitment to sustainability we ensure:

- Ensure active prevention and limitation of potential impacts on climate change and the environment caused by our operations, through appropriate policies and management systems based on international standards (such as ISO 14001) and providing guidelines for Environmental Best Practices.
- Define strict controls to manage, handling, storage and disposal of harmful and hazardous substance to minimise their release risks into the environment according to local guidelines and regulations.
- Observance of a series of environmental rules – implemented at global level – focused on waste minimisation, reduction of our emissions and optimisation in the use of natural and clean energy resources.
- Develop innovative services that help to reduce potential environmental impact of our clients in those communities where they operate.

This policy will be reviewed annually for suitability and updated as necessary.

A handwritten signature in black ink, appearing to read 'David Cross', is positioned above the printed name.

David Cross
Director
GQS