



Health and Safety Policy

It is the policy of GQS (Global Quality Services) and its business units to place the priority of Occupational Health and Safety (OH&S) above all else.

We aim to practice with a high degree of safety in the workplace and in the field and to always be mindful of the health and safety of everyone around us.

As part of our commitment to health and safety we ensure:

- Working safely is a part of normal operations.
- A safe and healthy workplace is provided for all employees and visitors.
- All employees and subcontractors have adequate training and competence for the activities they undertake.
- Equipment provided is safe and maintained properly.
- Extensive hazard and risk assessments are conducted where they are needed.
- Any and all OHS incidents/near misses in the field are reported to our customers.

Envoy is committed to complying with all OH&S legislations and to working closely with clients to manage OH&S risks in the planning and execution of projects.

Envoy maintains a culture in which all employees and subcontractors are aware of our OH&S objectives and work together to achieve them.

It is the responsibility of all employees to report any problems, incidents or non-conformities to their supervisor in order to maintain a safe and healthy environment.

Our Health and Safety Management System will be monitored annually by measurable targets to assess and evaluate its performance. We strive to continually improve our Health and Safety Management System and strive to meet our goal of zero work related illnesses and injuries.

This policy will be reviewed annually for suitability and updated as necessary.

A handwritten signature in black ink, appearing to read 'David Cross', is positioned above the printed name.

David Cross
Director,
GQS