



Environmental Policy

It is the policy of GQS and its business units to maintain sustainable and environmentally friendly operations and practices. We aim to provide services that will benefit the community and client whilst minimising our environmental impact.

As part of our commitment to the environment we ensure:

- All procedures are designed with minimal environmental impact.
- Environmentally friendly practices are a part of normal operations.
- The workplace adopts environmentally friendly approaches.

GQS is committed to meeting and exceeding all environmental legislative requirements.

Our Environmental Management System will be monitored annually by measureable targets to assess and evaluate performance. We strive to continually improve our Environmental Management System and in this manner ensure our operations remain environmentally friendly and sustainable.

Envoy Group maintains a culture in which all employees are aware of our environmental objectives and work together to achieve them. Subcontractors are made aware of Envoys' environmental expectations via this policy or certain procedures so that they too can commit to our environmental objectives.

Everyone within the organisation has the responsibility of protecting the environment and reporting any problems, incidents or related non-conformances to their supervisor.

This policy will be reviewed annually for suitability and updated as necessary.

A handwritten signature in black ink, appearing to read 'David Cross'.

David Cross
Director,
GQS