

Health and Safety Policy

At GQS, we believe that all workplace incidents and occupational illnesses are preventable. We are committed to being an industry leader in health and safety and strive to minimize adverse HS risks across all our operations. We aim to foster a proactive safety culture where every employee and subcontractor understands their responsibilities and actively contributes to a safe working environment.

As part of our commitment to health and safety we ensure:

- To achieve zero work-related illnesses and injuries.
- To continually improve our Health and Safety Management System and exceed industry best practices.
- To comply with all relevant health and safety legislation and regulations.
- To empower all employees and subcontractors to actively participate in our HS program.

We implement a systematic approach to identify, assess, and control hazards across all our activities, including robust risk assessments, comprehensive safety training, and regular inspections. We cultivate a culture where everyone is empowered to speak up about safety concerns and intervene when necessary to prevent incidents. Proactively, we identify and assess both existing and emerging hazards throughout the entire project lifecycle, from design and procurement to construction and operation. Health and safety considerations are integrated into all our business processes, including planning, decision-making, design, procurement, construction, and modification of equipment and facilities. We ensure that all subcontractors working on our projects comply with our HS standards and actively participate in our safety program, which includes clear communication of expectations, regular monitoring, and ongoing support. We are committed to transparently reporting on our health and safety performance and actively engaging with our clients and stakeholders to continuously improve.

Management is responsible for providing the resources and leadership necessary to implement this policy, ensuring that HS is integrated into all aspects of our operations. Supervisors are responsible for ensuring workers understand and follow safe work practices, conducting regular safety inspections, and promptly addressing any hazards or concerns. All employees are responsible for following safe work procedures, reporting any hazards or incidents, and actively participating in our HS program. Similarly, all subcontractors are expected to adhere to the same HS standards as our employees and actively contribute to a safe working environment.

This policy will be reviewed regularly and updated as necessary to ensure its continued suitability and effectiveness. We will monitor our HS performance through measurable targets and actively seek feedback from our employees, subcontractors, and clients to drive continuous improvement.



Worldwide Provider of Inspection,
Auditing & Quality Services

This policy applies to all GQS employees, subcontractors, and any other individuals working on our behalf. We are committed to promoting this policy in all our joint ventures and collaborative projects.

David Cross

David Cross
Managing Director,
GQS