

Environmental Policy

At GQS, we are committed to maintaining sustainable and environmentally friendly operations and practices. We aim to provide services that benefit the community and our clients while minimizing our environmental impact. This policy applies to all GQS operations, employees, subcontractors, and business partners.

As part of our commitment to the environment we ensure:

- To design all procedures with minimal environmental impact.
- To integrate environmentally friendly practices into our daily operations.
- To adopt and promote environmentally friendly approaches in the workplace.
- To minimize waste through reduction, reuse, and recycling programs.
- To prevent pollution by controlling emissions and effluents.
- To conserve water through efficient use and management practices.
- To protect biodiversity by minimizing our impact on ecosystems.
- To implement energy-efficient technologies and practices to reduce energy consumption.
- To transition to renewable energy sources where feasible.
- To advocate for environmental sustainability in our industry and community.
- To ensure the proper disposal of hazardous and non-hazardous waste in compliance with regulations.

We recognize the intrinsic value of nature and the importance of conserving biodiversity and ecosystem services. We are committed to undertaking our activities in an environmentally sustainable way. This includes implementing a systematic approach to managing the impacts and risks of our operating activities, including emissions and air quality, discharge and waste management, water management, biodiversity, and protected areas. We apply the mitigation hierarchy principle (avoid, minimize, restore) and a continuous improvement approach to ensure we maintain compliance, improve resource use efficiency, and reduce our environmental impacts. Environmental and biodiversity management, along with associated opportunities, are embedded in our business planning and decision-making processes. We comply with relevant laws and regulations and apply responsible standards where laws do not exist.

GQS will not undertake new activities within the boundaries of natural sites on the UNESCO World Heritage List or within IUCN Protected Areas unless compatible with management plans in place for the area. We are committed to achieving net-zero deforestation for new activities and will develop Biodiversity Management Plans for all new major projects. We actively support positive biodiversity outcomes in the regions and areas in which we operate.



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GQS is committed to meeting and exceeding all environmental legislative requirements. We maintain a culture in which all employees are aware of our environmental objectives and work together to achieve them. All employees are responsible for protecting the environment and reporting any problems, incidents, or related non-conformances to their supervisor. Subcontractors are made aware of GQS's environmental expectations via this policy or specific procedures so that they too can commit to our environmental objectives.

We advocate and adhere to the principles of the UN Global Compact and other relevant international environmental initiatives. We support the UN Sustainable Development Goals, particularly those related to environmental sustainability. Our Environmental Management System will be monitored regularly through measurable targets to assess and evaluate performance. We strive to continually improve our Environmental Management System and ensure our operations remain environmentally friendly and sustainable. We will publicly report on our environmental and biodiversity performance.

This policy will be reviewed annually for suitability and updated as necessary.

David Cross

David Cross
Managing Director,
GQS